

**THE NATIONAL ROUNDTABLE ON PEOPLE
TRAFFICKING**
Hosted by the Commonwealth Minister for Home Affairs

Monday, 23 June 2008
The Realm Hotel, National Circuit
Barton, Canberra

STATEMENT OF OUTCOMES

1. At its first meeting on 23 June 2008, the National Roundtable on People Trafficking (NRPT) identified the following issues as priorities for further consideration:
 - The framework used by DIAC in assessing visa applications,
 - Training for legal practitioners (judges, prosecutors, counsel for defence) and jurors on trafficking issues, including the distinction between “trafficking” and labour exploitation,
 - How trauma affects trafficking victims’ ability to make decisions about support and to participate in the investigation and prosecution of people trafficking offences,
 - Recognition of adult traumatised victims of trafficking as “vulnerable witnesses”, with access to associated protections,
 - Clearly differentiating in policy and law enforcement responses between migrant workers and trafficked persons,
 - Recognition of cross-cultural issues affecting victims of trafficking including: identification of victims; communicating effectively with victims, especially about their rights; and effective support for victims,
 - Developing culturally appropriate information for victims of trafficking in their own languages, through appropriate consultation,
 - Increased funding for welfare services in communities that work with victims of trafficking,
 - Protection of the personal information of victims of trafficking, including that their consent is sought and obtained before each use of personal information or material, and
 - Application of people trafficking visa and victim support regimes to civil penalties, particularly in the workplace relations regime.
2. The NRPT has agreed to the attached Terms of Reference for the Roundtable and these are now to be submitted to Ministers for approval.
3. The NRPT has agreed to establish a small working group to consider the development of guidelines for community and welfare groups working with trafficking victims in consultation with law enforcement to ensure a commitment to consistent and complimentary practices in support of victims.

HREOC will chair the working group and seek to include the Workplace Ombudsman and the ACTU in those consultations.

4. Roundtable participants from the non-government sector support the attached statement and seek urgent Government consideration of this statement.
5. The NRPT has agreed to the following in relation to labour trafficking:
 - Consideration of the need to develop specific education and training packages for State and Territory government authorities that might be a first point of contact for victims of trafficking,
 - Development of best practice models for identifying and responding to possible victims of labour trafficking, including investigating the effectiveness of responses based on education about rights, rather than victims,
 - Relevant members of the Roundtable will provide details of existing training packages and public awareness materials to assist in identifying ongoing needs, and
 - Consider opportunities for in school training and awareness-raising on labour trafficking which does not stigmatise all migrant labour.
6. The outcomes from the NRPT will be sent to the Prime Minister.